



## Frequently Asked Questions

*We are so excited that you are interested in applying the 2019 Prepare U Workforce Development Program! The below guide should help you determine if this is the right program for you before applying.*

- 1. Why should I take this training?** For several reasons! Many people apply and interview for jobs over and over and have no clue why they don't get a call back to move forward. This training will allow you to gain crucial skills that are often not taught in school but ones you need to be successful in your life and within the workplace. Because of your part in this training, you will also have exclusive access to employer relationships that the average applicant won't have. You will stand out from amongst your peers with qualified skills and techniques that will lead you to success! The training will provide you with first choice/selection from various employers that may not have considered your resume prior to taking this class.
- 2. What will I learn during the training?** We will teach you the 'unspoken rules' of nailing and excelling in a job. You will learn workforce readiness, life, career and employability 'soft skills' that will help you find a job, keep a job, and advance in the local workforce. You will also receive an updated resume along with practice mock interviews with real professionals from various organizations. We give you opportunities to practice & ask questions so you're ready to excel when the time comes in real-life.

3. **Do I qualify for this training?** If you are currently between the age of 18 to 24, with less than a 4 year post-secondary degree, and a valid driver's license or State Identification Card, and ready to attend weekly classes, you are strongly encouraged to apply.
4. **I have some traffic violations and I'm not sure if it's valid. How do I check this?** Contact your local city government or department of motor vehicle (or check their website) and provide your ID number for them to check.
5. **What if I already have my Associate's Degree?** Yes, you are eligible to qualify for the training.
6. **What if I am currently pursuing a 4-year university-level degree?** No, you are not eligible to qualify for the training.
7. **Do I have to have a high school diploma / GED to qualify?** Yes. Only those with proof of a high school diploma / GED should apply. If you don't have one now, we highly suggest local programs that can help you obtain a GED and encourage you to apply to the Prepare U next year.
8. **Where do I sign up?** Please access the Powercenter CDC website at [www.powercentercdc.org](http://www.powercentercdc.org) and complete the online application. Along with your completed application, please submit a copy of your current driver's license or State ID. Remember you must be between 18 to 24 years of age by the end of the program (June 2019) to qualify.
9. **Is an interview required to be accepted into the cohort?** Yes. This will be conducted after you complete the application. After the interview, you will be informed if you've been accepted.
10. **How long is the program?** 16 weeks, beginning **April 1, 2019**
11. **When and what time is the class?** Every Monday (with the exception of holidays and inclement weather) from 5:30pm to 8:30pm.
12. **Where will the classes be held?** 5777 Winchester Road, Memphis, TN 38115

13. **How many classes can I miss?** To successfully complete the program you must be present 80% of the time. A participant can only miss two (2) classes (which should be noted ahead of time) before they can no longer participate.
  
14. **What is the target cohort size / how many will be in the class?** We are targeting to select a final number of 20 participants.
  
15. **After successful completion of the class, am I guaranteed a job?** If you don't miss more than two classes and are performing well, you're guaranteed an interview. If your interview is successful, the employer will guarantee prioritized hiring and using the relationships built with and the skills learned from this program, your chances of advancement will increase. *However, we cannot **guarantee** you a successful interview, as that part **is all up to you!*** We will equip you with the tools needed for a stellar interview but it's up to you to put those tools to use!
  
16. **Do I need to take a drug test?** It is possible a drug test may be required. It is based on employer discretion. All applicants should be prepared to complete and pass a drug test. If you have any questions about this, please let us know.
  
17. **In addition to an interview, what else do I receive after the training ends?** You will receive a certificate of completion, which can be quoted on your resume which will help market your skills during your future job pursuits. Depending on your performance, we can also serve as work reference that you can use during your job search.
  
18. **If I'm not hired after my interview, can I be considered for other positions?** If you're not selected during this process for employment, it's okay! Don't be discouraged. You will be placed into our employer pipeline and will be contacted when a position becomes available that fits your skill set. We will also ask for feedback from the employer and give you a post-interview assessment so you're aware of what you can improve during your job search.

**19. What if I know someone who wants to apply?** Direct them to this FAQ document and tell them to complete the online application at [www.powercentercdc.org](http://www.powercentercdc.org) .

**20. I would love to volunteer to help. What can I do and where do I sign up?** We are in need of working professionals to help provide encouragement and support every week and to also help host mock interviews. There is no time commitment; you can volunteer as often as you like. Contact [info@powercentercdc.org](mailto:info@powercentercdc.org) if you're interested.